



EU Posted Worker Directive

A new EU Posted Worker Directive came into effect on **30th July 2020**. All EU countries had until that date to transpose this directive in their national law. Here is a brief overview of the Posted Workers Notification in Hungary.

Important points to remember :

1. Rights of Posted worker
2. Declaration of Posting

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Rights of Posted worker

When a foreign employer employs an employee in the territory of Hungary - under agreement with a third party - in an employment relationship, Hungarian law shall apply to such employment relationships in terms of:

- maximum working time and minimum rest periods;
- minimum duration of annual paid leave;
- the amount of minimum wages;
- the conditions for temporary agency work ;
- occupational safety;
- the conditions of employment or work by pregnant women or women who have recently given birth, and of young people; furthermore
- the principle of equal treatment;

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Declaration of Posting

A simple declaration to has to be submitted electronically to appropriate national authorities at the latest at the commencement of the provision of services containing the relevant information needed to allow verification of the details of the posting at the workplace.

Source: http://www.ommf.gov.hu/index.php?akt_menu=547

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